

STRONG

PROUD

DEDICATED



SALINA POLICE DEPARTMENT

2015 ANNUAL REPORT

TABLE OF CONTENTS

A Message from the Chief	1
Salina Police Department History	2
Administrative Command Staff	3
Sergeant Staff	4
Organizational Chart	5
Patrol Division	7
Police Technology (ALPR)	7
Traffic Unit	8
K9 Unit	9
Detective Division	11
SWAT	11
Drug Task Force Unit	12
Property and Evidence Unit	13
Communications	15
False Alarm Ordinance	16
Records Unit	16
School Resource Officers	17
Training Unit	18
Color Guard	19
In the Community	20
Youth Engagement	21
Coffee with a Cop	22
2015 Timeline	24
Department Remodeling	30
New Sworn Officers	34
New Non-Sworn Personnel	35
Recruitment	36
Internal Affairs	38
Use of Force	39
Crime Stats	40
K9 Awards	41
Promotions	42
Retirements	43
Rank and File	44

Deliver police services equitably, effectively, and within the context of democratic values, in order to resolve community issues and problems and provide for the safety and security of our citizens.

LIKE US ON FACEBOOK



The Salina Police Department – “96 Years of Professional and Compassionate Policing.”

The Salina Police Department



Chief Brad L. Nelson

The year 2015 proved to be a very interesting year for our department. We continued to make every effort to be involved and engaged with our citizens. A few of the many community events in which we participated are as follows:

- Salina Bombers “Community Hero” Event
- Fishing with a Cop Event
- Co-Hosted two Advanced Citizens Academies
- Multiple Coffee with a Cop Events
- Increased our presence on social media – Facebook

Our recruitment efforts continued and we were present at countless job fairs, placed recruitment billboards in our city, and advertised in movie theaters in Salina and Wichita. We also had a strong recruitment presence at Ft. Riley and McConnell Air Force Base. Additionally, we placed into service a 2007 Ford Roush Mustang recruitment car which has proven to be extremely popular at local events. These efforts have been quite successful and our quantity and quality of applicants continues to rise.

As in many years, our City Commissioners and City Manager were very supportive of the department. A higher starting salary was approved which allows us to be more competitive. We also were able to address salary compression issues. In addition, a College Incentive Plan was introduced that compensated civilian and commissioned officers for possessing advanced degrees.

We continued our training in dealing with citizens who are experiencing a mental health crisis. There were 15 officers trained in Crisis Intervention and many more in Mental Health First Aid. We are becoming the leaders in the state in police interaction with individuals who are experiencing a mental health crisis.

In retrospect, 2015 was a year of change and improvement for the department. We remain proactive in our efforts to interact with the community and better serve our citizens!

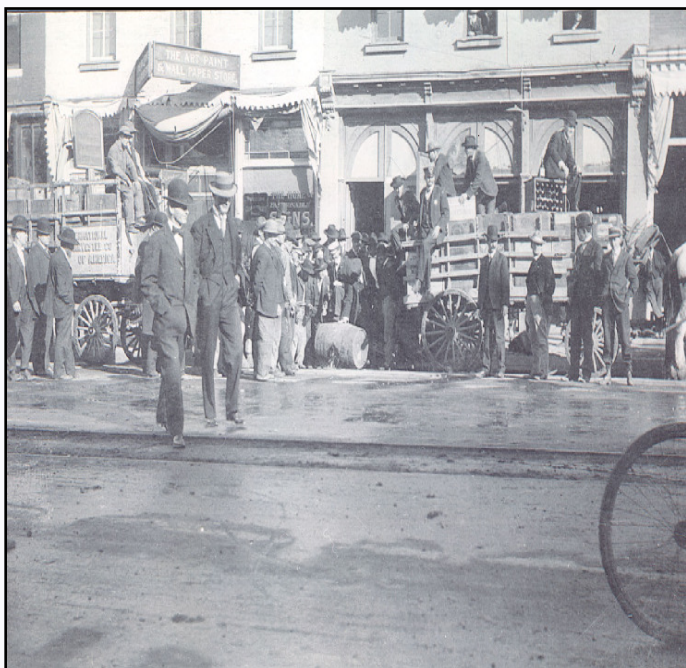
Our priority in 2016 is to reach our allowed staffing level of 84 commissioned officers.

Sincerely,

Brad L. Nelson

Chief of Police





Law enforcement officers destroy confiscated whisky outside city hall in downtown Salina, November 1907

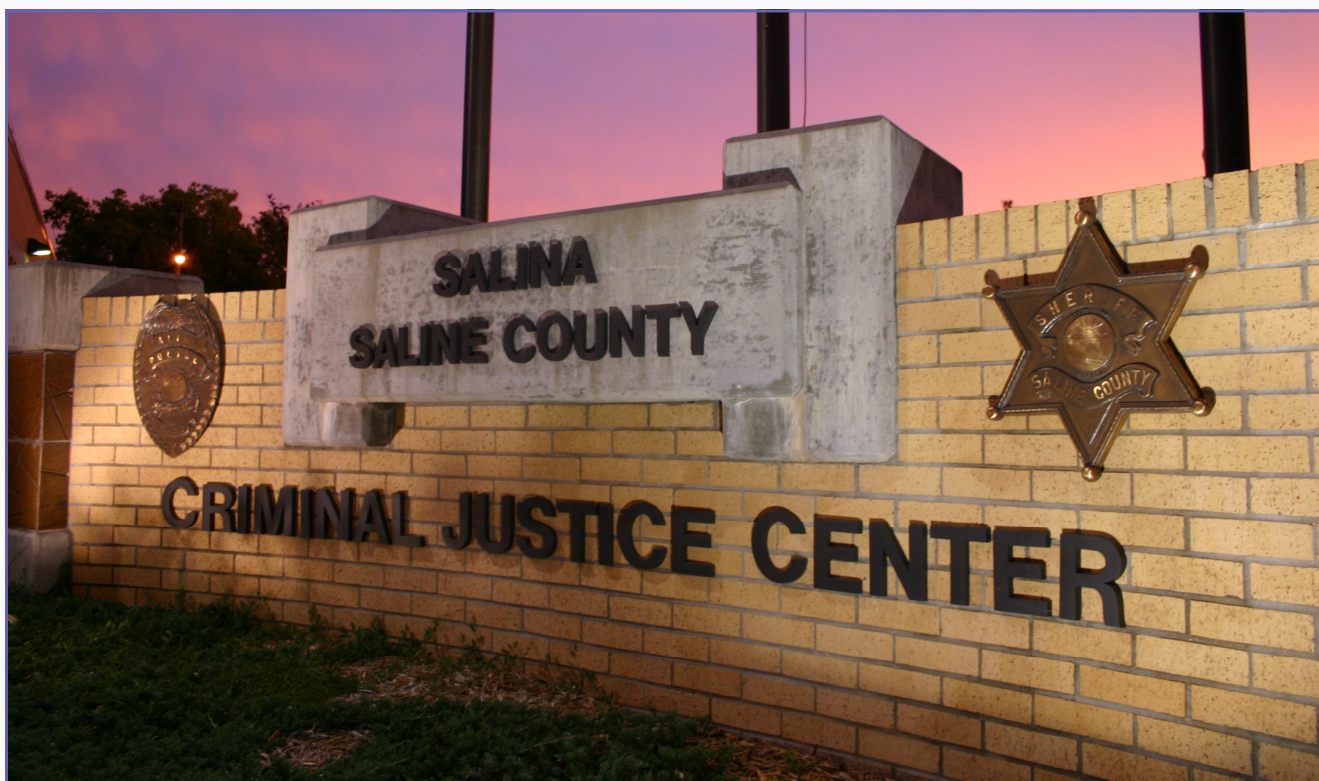
In the spring of 1877, the city voted to erect a city building which would house the city council room, the mayor's office, the fire department, the police department, the courtroom and the jail. The building cost \$3,904 and was located at 132 N. Santa Fe. This building served as City Hall until 1912 when all city departments moved to the new City Hall built at the southwest corner of 5th and Ash streets. In 1952, when the new fire department building was completed on Elm Street, the police department moved out of its quarters in city hall and moved into the vacated fire station at 149 N. 5th.

Salina Police Department Established - 1920

In 1920 the annual salary for the Chief of Police was \$1,680. The force consisted of an Assistant Chief, 2 desk sergeants, 1 plainclothesman, 1 traffic officer and 4 patrolmen. The annual departmental expenditures were \$19,627 including salaries; figures that are difficult to imagine in today's economy. By 1924

the city added one motorcycle policeman bringing the force total to 11 officers.

Two-way radios were unheard of in 1924 so before hitting the street each night, the beat officer always checked his pockets to see that he was carrying a dime. When the light on the gooseneck pole at 5th and Iron lit up he would locate the nearest pay phone and "drop a dime" to receive his current assignment. This system continued until about 1947 when the two-way radio became standard equipment.



ADMINISTRATIVE COMMAND STAFF



Chief Brad Nelson



Deputy Chief Sean Morton

COMMAND STAFF

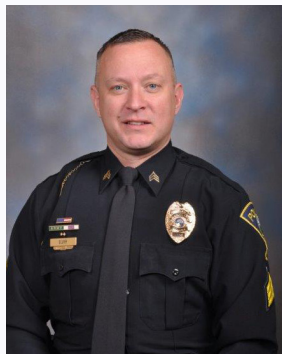


Capt. Mike Sweeney

Capt. Chris Trocheck

Capt. Paul Forrester

Lt. Bill Cox



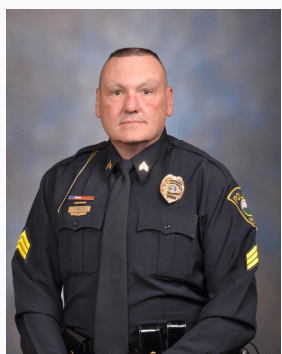
Sgt. Chad Burr



Sgt. Sarah Cox



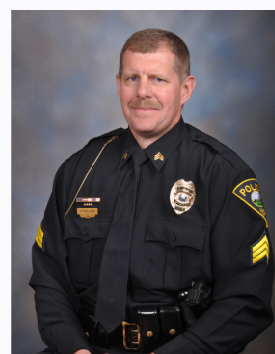
Sgt. Jim Feldman



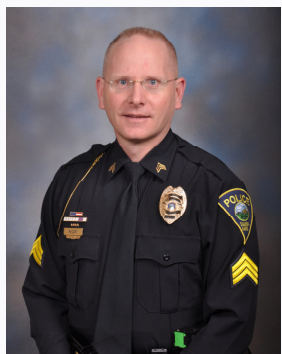
Sgt. Sean Furbeck



Sgt. Gary Hanus



Sgt. Scott Hogeland



Sgt. Chad McCary



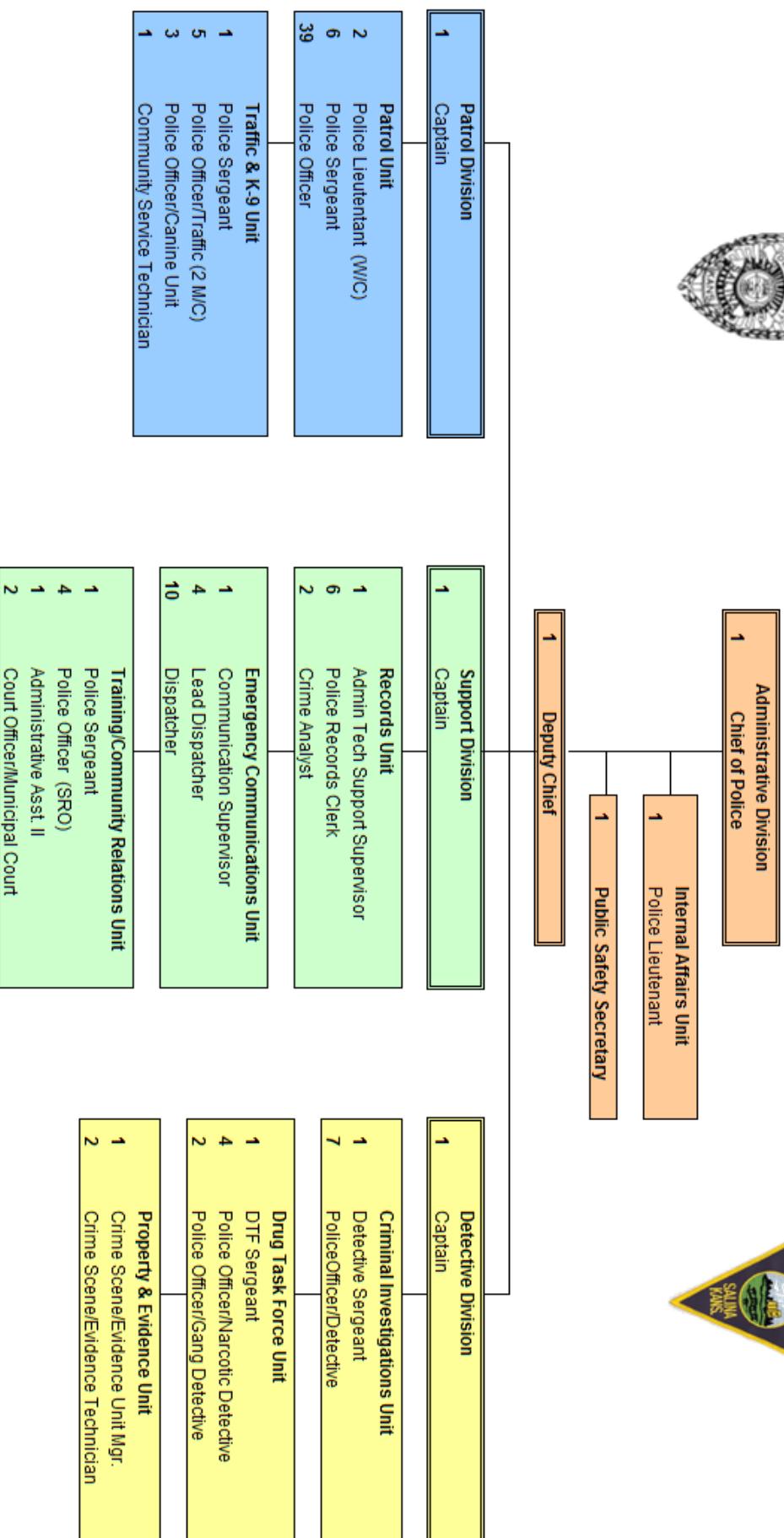
Sgt. Mike Miller



Sgt. Brent Rupert



SALINA POLICE DEPARTMENT



PATROL DIVISION 24X7



PATROL DIVISION

The Patrol Division is the backbone of the department. The Salina Police Department provides around-the-clock police services with officers typically working from 6:00 am to 6:00pm (A and B shifts), 6:00 pm to 6 am (C and D shifts), 9:00 am to 7:00 pm (early power shift), or 5 pm to 3 am (late power shift). The city is divided into six patrol areas or beats. All six beats are staffed full-time, with extra officers covering the busiest areas during times of peak activity.

Salina's Police Officers are an electric and diverse mixture of dedicated men and women from a wide range of ages and ethnic backgrounds. A typical day in the life of a patrol officer may include:

Routine patrol, traffic enforcement, responding to alarms, assisting citizens, providing traffic control at accident or fire scenes, preparing detailed reports, making arrests, attending training, performing security at public meetings, recovering lost property, assisting the animal shelter, conducting business and bar checks, and many, many other tasks.



POLICE TECHNOLOGY TOOLS

On June 2, 2015 the Salina Police Department installed two Automatic License Plate Readers, also known as ALPR's, in two vehicles that are driven 24 hours a day.

This technology over the last decade, has become one of the most effective law enforcement tools available for combating public safety concerns as they relate to vehicles. A single two-camera system can read up to 1,800 license plates per minute on cars that are stationary or moving at passing speeds of up to 150 MPH. Each license plate read is automatically and instantaneously compared to an in-car Hot List, a database of license plate numbers whose drivers are suspected of driving without a license, involvement in a crime, as well as numerous other offenses. For each patrol shift the system is deployed, an agency can read and check millions of license plates in an effort to highlight those which are associated with unlawful activities .



The Salina Police Department Traffic Unit Wins the 2015 AAA Silver Award

The AAA Kansas Community Traffic Safety Awards Program is an awards program for law enforcement agencies and communities of all sizes they serve in Kansas. Its purpose is to encourage communities to address local traffic safety issues in a coordinated and cost-effective way. The program is conducted in cooperation with the Kansas Department of Transportation, Law Enforcement Liaisons, the Kansas State Sheriff's Association and the Kansas Association of Chiefs of Police.



Procedure

AAA clubs provide applications to Kansas cities and counties, asking officials to describe the efforts of their traffic safety committee, participation in National "Safe Routes to School," "Seatbelts Are For Everyone (S.A.F.E.)," DDACTS and other traffic safety enforcement efforts, describe success of their traffic safety programs, projects and regulations and compilation of traffic statistics. Emphasis is placed on the "3 E's" of Enforcement, Education, and Engineering.

Awards

Platinum, Gold, Silver and Bronze Awards are given to communities based on their efforts to improve local traffic safety. Supplemental awards may be given as well (noted with asterisks).

Platinum Award

Given to communities that demonstrate outstanding success in addressing local traffic safety issues.

Gold Award

Given to communities that implement programs and projects that demonstrate superior effort at addressing local traffic safety issues.

Silver Award

Given to communities that implement programs and projects that demonstrate a strong, sustained effort to address local traffic safety issues.

Bronze Award

Given to communities that implement programs and projects that demonstrate a substantial effort to address local traffic safety issues.

In 2015 the Police Department was awarded and participated in the following grants.

STEP awards grants to participating Kansas law enforcement agencies to increase education and enforcement efforts directed at compliance with Kansas safety belt, child passenger safety, and impaired driving laws. Enforcement is accomplished through funding of three annual overtime-only campaigns – also called *mobilizations* and *enforcements* – consisting mostly of saturation patrols and optional checkpoints. Each campaign has a focus: DUI, occupant protection, or both; and each campaign goes after speeders, as well. Memorial Day and Labor Day campaigns are mandatory

The Impaired Driving Deterrence Program (I.D.D.P.) awards grants to participating Kansas law enforcement agencies to increase education and enforcement efforts directed at compliance with Kansas impaired driving laws. Enforcement is accomplished through funding for up to eight overtime *mobilizations* or *enforcements* - consisting of saturation patrol or checkpoint operations.

2015 Canine Unit Activity Report

171 Total Deployments
15 Total Outside Agency Assists

Narcotics

112 Vehicles
16 Buildings
3 Package Sniffs
2 School Parking lots
5 School Locker Sniffs
1 Saline County Jail Sniff
Total of 55 alerts/indications.
Total of 46 finds or admission by subject of prior use or possession of illegal narcotics.

Located after indication given

215.1 grams of Marijuana
10,005.5 grams of Methamphetamine
11 Pills
111 items of Drug Paraphernalia
\$5,299 in US Currency

Patrol

13 Tracks with 2 suspects being located
7 Evidence Searches and 1 search produced evidence
9 Building Searches with 2 suspects being located
1 Area search with no suspects located
2 Patrol uses with suspects arrested

A Working Dog's Oath

I will lay down my life for you
and expect nothing but love in return.

I protect my officer with my life,
and would gladly take a bullet in his place.

I am sent into find lost children
and fugitives on the run.

I find drugs and weapons and even bombs.

I am the first sent in
and sometimes the last to leave.

I am the nose and ears of my officer.

I will protect and serve him.

I would die for him and for you.

I only ask for compassion and a kind word.

Author—Unknown



Ofc. Londono & K9 Bennie

Ofc. Vaughn & K9 Riddik

Ofc. Tonniges & K9 Karma

DETECTIVE DIVISION



The detective assigned to the Detective Unit are carefully selected based on experience, work ethic and the ability to conduct in-depth criminal investigations. Detectives investigate complex and demanding cases, which could take months, sometimes years to fully investigate. Our detectives have developed an advised level of expertise by attending specialized training and by working complex cases with colleagues at the local state and federal level. This experience is passed on from one detective to another, which allows the Criminal Detective Unit to maintain a high level of expertise and efficiency.

Some notable cases of 2015

On March 24, 2015, Scott Johnson was stabbed to death in the 1400 block of Arapahoe. During the course of the investigation multiple search warrants were served and several subjects were arrested on drug charges. The investigation led to the identification and arrest of Ivan Alvarez for the murder of Johnson. Alvarez pled to the crime in January of 2016.

On May 6, 2015, at around 9:30 p.m., a 17-year-old female, Allie Saum, was shot and killed in the 800 block of Russell while a passenger in a vehicle driving down the street. The investigation determined that the suspects believed the vehicle Saum was in belonged to another person. By 9:00 a.m. on May 7, 2015, five suspects had been arrested for the death of Saum.

During December 2015 a string of robberies occurred at motels/businesses in Salina. The suspect's description matched that of an armed robbery suspect out of the Junction City area. During the course of the investigation, a suspected was identified. The suspect admitted to committing four robberies in Salina, one of which, the suspect used a gun during the robbery. The suspect also admitted to committing a string of armed robberies in Junction City and Riley County.

SWAT

The Special Weapons and Tactics team was formed in 1992. This was made up of specially trained and equipped members of the Salina Police Department whose mission is to assist with high-risk operations that require special skills or equipment that go beyond the capabilities of a standard patrol response.

In 2015 the SWAT team was used for 17 missions involving a number of high-risk warrant services. The SWAT Team also saw two additional officers join the team. Including the first female SWAT officer.

Monthly training for the team members consists of 16 hours of specialized training. Each member completes a 40 hour Basic SWAT course as well as 40 hours of Advance SWAT course. Monthly training consists of a variety of topics to include building searches, firearms, first-aid, less-lethal, traffic stops, open field maneuvers, etc.



The I-135/I-70 Drug Task Force (DTF) Special Enforcement Unit was organized in 1993 to combat the flow of illicit drugs into Salina and Saline County. The make-up of the unit consists of four Detectives from the Salina Police Department, a Saline County Sheriff's Office Investigator, and a Salina Police Department Supervisor as well as a Crime Analyst.

During 2015, the DTF Unit opened 235 cases and was instrumental in the arrest of 99 people on assorted drug and criminal charges. The DTF Agents also assisted the Criminal Investigations Bureau with the investigation of two homicide cases during 2015.

"Potpourri" (Synthetic THC) continues to be a major problem in the Salina area. During a search warrant in August of 2015, at a residence in Salina approximately 10 pounds of potpourri was seized. The "Potpourri" was in bulk and also in canisters packaged for sale. The subject also had marijuana, methamphetamine and several weapons in his possession.

High grade processed marijuana continues to increase in the Salina area. During October of 2015, a search warrant was executed at a residence in Salina and 23 pounds of marijuana was seized. In December of 2015, a search warrant was executed at a residence near a school and approximately a pound of marijuana was seized. The marijuana had been purchased in Colorado and brought back to Salina. The suspect was also processing the marijuana and making THC wax. A large sum of U.S. Currency and firearms were located in the residence.



2015 Activity Highlights

ARRESTS 99 Subjects were arrested on numerous drug and criminal charges.

Court cases are still pending.

SEIZURES:

28.5 Pounds of Marijuana

39 Grams of THC Wax

180.51 Grams of Methamphetamine

16.2 Grams of Cocaine

\$26,883.24 U.S. Currency Seized



The Salina Police Department's Evidence Room is comprised with a wide verity of items, from a single hair to the recovered stolen motor scooter. In 2015, officers submitted over 7,000 items as found property, recovered property, and seized property (evidence). Approximately 1,343 of those items requested submission to the Kansas Bureau of Investigations Laboratory for further analysis.

There are three Evidence Technicians currently working for Salina Police Department. These technicians are trained in a variety of specialized investigative techniques and use cutting-edge technology. Evidence collected may include fingerprints, footprints, trace materials, hair, fibers, and biological evidence.

An average day for an Evidence Technician at a crime scene may include:

Securing a crime scene

Taking detailed measurements

Sketching and diagramming a scene

Documenting evidence

Packaging and labeling evidence

Taking photographs

Attending autopsies

Writing reports detailing evidence collection procedures

Testifying in court



The Salina Police Department is also equipped with a mobile crime scene lab van that provides a huge number of resources to the technicians at even the most remote crime scenes at a moment's notice.

SUPPORT DIVISION

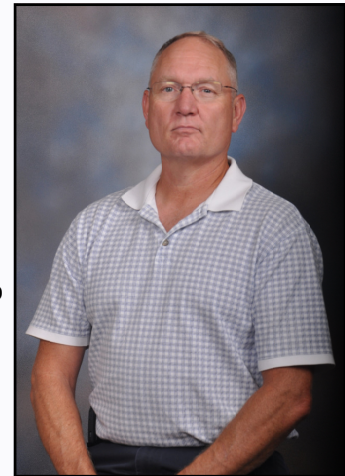


The Salina Police Department's 9-1-1 Communications Center serves as the public safety answering point for Salina and Saline County, providing emergency and non-emergency call processing, with responsibility for dispatching appropriate Police, Fire, EMS, Sheriff, Emergency Preparedness and Rural Fire units.

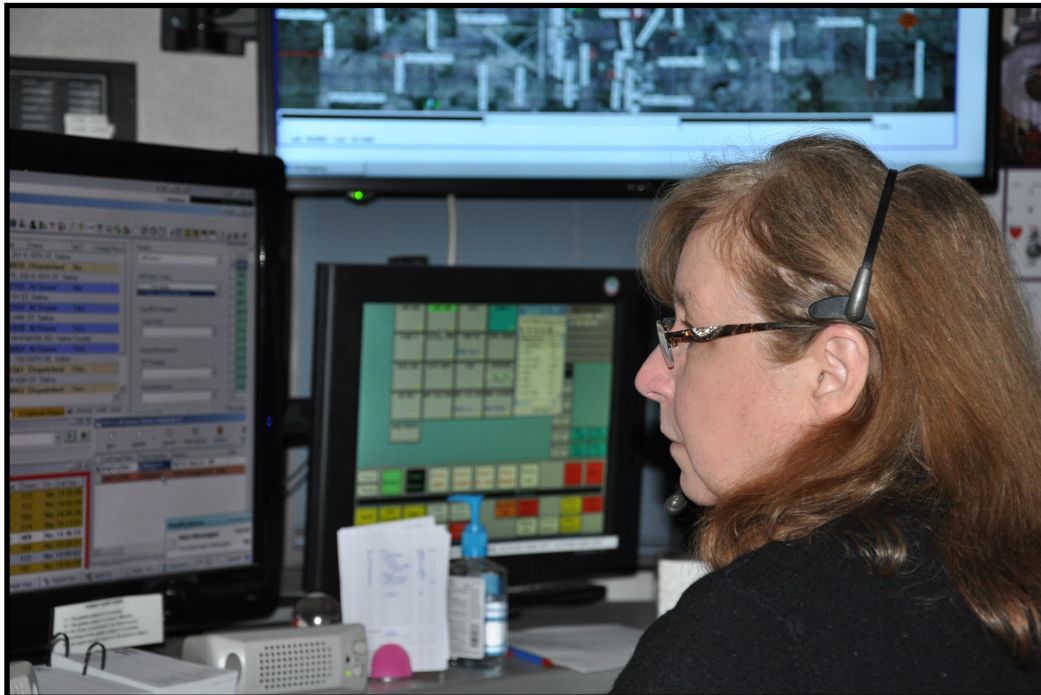
Staffed by a team of fourteen highly trained communications specialist and their Supervisor, Wayne Pruitt, the Communications Center dispatchers provide a vital 24/7 link between citizens and emergency assistance.

The Communication Center's state of the art equipment includes a computer aided dispatch system (CAD) that automates information and expedites communication between the public and units in the field. The CAD is designed to make unit recommendations of all Fire and EMS calls and automatically selects and pages the affected fire stations. An enhanced 9-1-1 telephone system also provides dispatchers with computerized information regarding the address and telephone number of the calling party.

In 2015 the dispatch upgraded from the EMD card sets to the Priority Medical Dispatch (EMD) software. Along with that, software was purchased for quality assurance of medical calls.



Wayne Pruitt
Communications Supervisor



2015 Statistics	
Police	45,564 calls for service
Sheriff	29,569 calls for service
Fire	2,989 calls for service
EMS	6,731 calls for service
Rural Fire	651 calls for service
Total	85,504 calls for service
911 Calls	35,813 calls

False Alarm Ordinance



In an effort to maximize the resources of the police department, the City of Salina enacted an ordinance in July of 2015 to reduce false alarms. This was a result of months of research, documentation and presentations supporting the need for such an ordinance.

This ordinance is designed to significantly reduce alarm calls for service which are overwhelmingly false in nature. Year in and year out, 99% of these alarm calls are caused by human error or defective alarm systems. These false alarms significantly tax our resources and result in over 2,200 calls for service each year.

This ordinance will allow police officers to concentrate on crime prevention, and respond to true emergencies without distraction and potential delay. We would like to thank the Commissioners for recognizing the need for this ordinance. Similar ordinances in other communities have significantly reduced the dangers and inefficiencies associated with false alarms, to encourage alarm companies and property owners to properly use and maintain the operational reliability of their alarm systems, and to reduce or eliminate false alarm dispatch requests.

RECORDS UNIT

The Records Unit of the Salina Police Department is a civilian support unit, consisting of five full time Records Clerks, two full time Crime Analysts and one Administrative Technical Support Supervisor.

The staff provides a myriad of services to Department personnel, government agencies, and to the public. The Records Unit is primarily responsible for processing, storing and retrieval of all electronic traffic tickets, crime, arrest, incident, accident and statistical reports. Pivotal to the management of the Unit are the automated computer systems. The Records Unit maintains liaison with the Kansas Bureau of Investigation. The Kansas Bureau of Investigation operates a statewide computer database system which collects the Department's criminal records along with every criminal justice agency in the state.

The Records Unit continues to strive to improve responsiveness and efficiency. The values and goals of the Department and the City are met by creating an environment which allows employees to contribute ideas and participate in the continual improvement process. The mission of the Unit is to maintain the integrity of department records and to provide information and assistance in a courteous, responsive, and professional manner.



SCHOOL RESOURCE OFFICERS

The Police Department's School Resource Officers support and facilitate the educational process within the public school system by providing a safe and secure environment. The officers concentrate their efforts to build and establish meaningful relationships with students and staff and proactively interact with the school community to ensure the enforcement of city and state laws, preservation of public order, protection of life and the prevention, detection, or investigation of crime. The officers effectively work with students, parents, school personnel and community agencies to support teaching and learning in the schools. The officers patrol district property to protect students, staff and visitors from physical harm and prevent loss to property resulting from criminal activity.

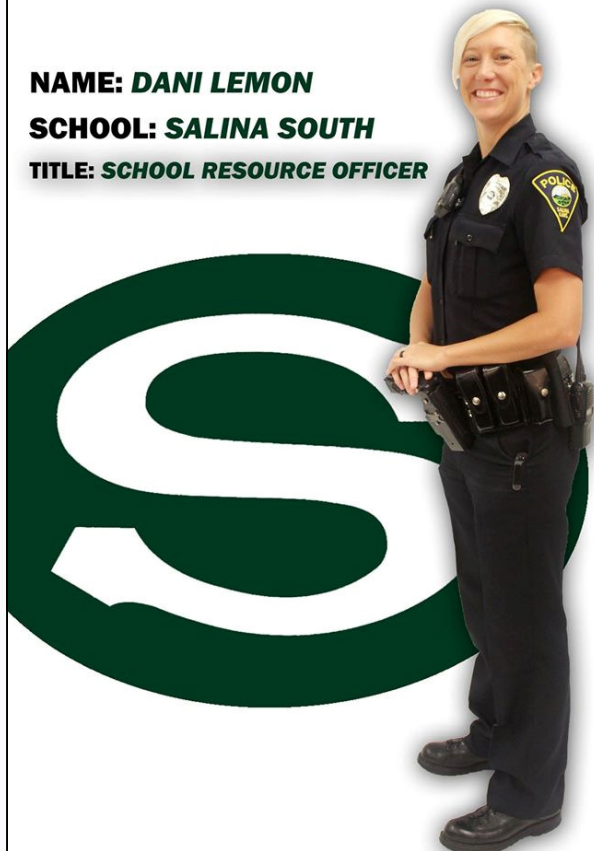
NAME: SHAWN MORELAND
SCHOOL: SALINA CENTRAL
TITLE: SCHOOL RESOURCE OFFICER



NAME: TIM BROWN
**SCHOOL: LAKEWOOD MIDDLE
& SOUTH MIDDLE SCHOOL**
TITLE: SCHOOL RESOURCE OFFICER



NAME: DANI LEMON
SCHOOL: SALINA SOUTH
TITLE: SCHOOL RESOURCE OFFICER

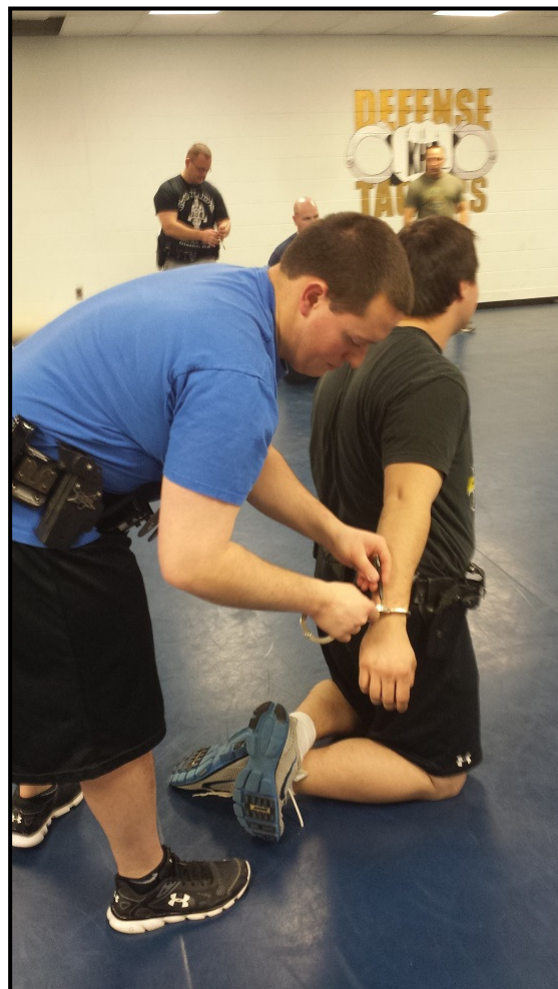


The Training Unit at Salina PD remains a busy place as we welcomed 12 new officers in 2015 requiring either attendance in the full 14-week academy at the Kansas Law Enforcement Training Center (KLETC) or the week long Reciprocity class at KLETC. Our partnership with KLETC has made the process of training officers a simple endeavor; whether a newly sworn officer or a veteran officer seeking continuing training.

The department has taken a special interest in furthering the knowledge of individual officers by increasing the number of officer-based trainers. This has increased the quality of our in-house training to promote the mandated 40 hour as required by the State of Kansas. Our Post Academy Recruit Training Program is in its second full year and keeps expanding with classes necessary to prepare the recruit for the 15-week Field Training Program.

Chief Nelson has provided great support in the needs of officers to attend outside training courses. While the officer takes the time to travel out of county or out of state for these courses, the knowledge they return with only increases our ability to support the needs of the community.

It is the goal of the Training Unit to streamline the overall training process; making it easier to organize and provide quality training to not only the employees of the department but also the citizens and businesses who request safety lectures. A shining example of this is the annual community supported Citizen's Police Academy and Advanced Citizen's Police Academy.



Ofc. Cranmer cuffing Ofc. Hardin, during training at the KHP.



Ofc. Hogeland performing wristlock on Ofc. Bunce, during training at the KHP.



Sgt. Burr

Ofc. Moreland

Ofc. Meek

MPO Repp

Ofc. Lemon

Ofc. Everett

The Salina Police Department Honor Guard is comprised of eight personnel who volunteer to undergo several hours of drill and ceremony practice. All of the Honor Guard's movements and functions are based on military drills.

The Honor Guard functions include:

- Standing guard over a fallen officer during times of viewing.
- Escort the officer to their final resting place.
- Assure the flag is properly presented to the officer's next of kin.
- Posting of national colors at events.

The Salina Police Department Honor Guard was revitalized in 2014. New members were selected and sent to formalized honor guard training. Monthly maintenance training in drill and ceremony, flag folding, and funeral ceremony is conducted. New uniforms were issued as were the M1 Garand parade rifles.

In 2015 the Salina Police Department Honor Guard conducted the flag and rifle ceremony at the annual Law Enforcement Memorial Service, posted colors at three local football games, and posted colors at the Kansas Law Enforcement Training Center graduation.







COFFEE WITH A COP

“Over the years, police organizations have slowly evolved into “drive-by policing” which is basically officers driving by those they serve and waving. These events get the officers out of their cars and offices and allows for much greater interaction with the citizens of the community.” Chief Brad L. Nelson

During 2015 four different “Coffee with a Cop” events were held. Locations were the Salvation Army, OCKK, Starbucks and Kansas Wesleyan University.



SALINA POLICE DEPARTMENT

A YEAR IN REVIEW





JAN



Sgt. McCary, out braving the elements, keeping the vehicles ready for service!

FEB



L-R Keely Brunner, Dani Lemon, Shelley Bigham, Bill Cox, Cassie Lemon, Alisha Cooper and Kyle Jacobs



MAR



School Zone Enforcement! Please slow down for the safety of your children!

APR



Officer Jacobs salutes as the Color Guard passes during the opening ceremony for the Great Plains 5K walk/run on April 25, 2015



MAY



2015 Annual Kansas Law Enforcement Torch Run for Special Olympics

JUN



1st Annual Fishing with a Cop. Officer Bunch with one of many kids excited to fish.



JUL



Lt Forrester in Oakdale Park Recruiting at the Annual Leadsled Car Show.

AUG



Newly expanded and painted work out room with updated equipment.



SEP



Chief Nelson with Retired Lieutenant Tom Highsmith

OCT



2015 Annual Guns and Hoses Football Game.
The Guns win and take the trophy for the second year in a row.



NOV



2015 Toy Fun Run—Bikers gather to deliver “Toys for Tots”

DEC



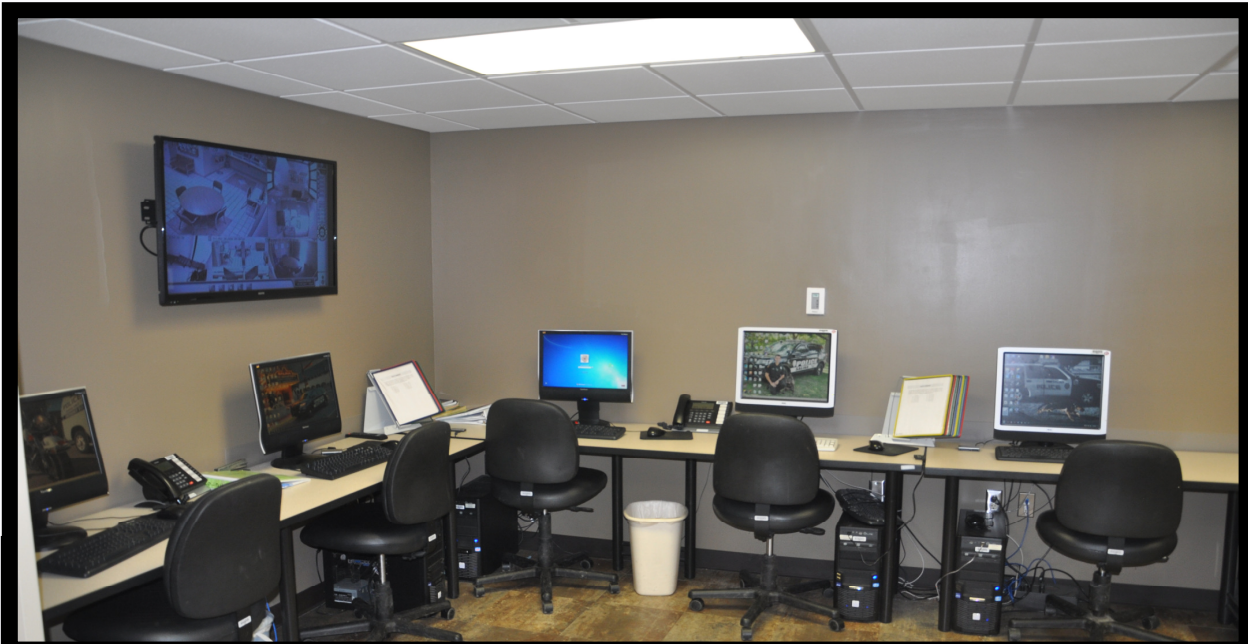
December 28, 2015

We are deeply saddened to announce the passing of K-9 Officer Riddik today. Riddik was a fantastic partner for Officer J. Vaughan. Riddik apprehended many suspects in his career and was the recipient of several awards. K-9 Officer Riddik served the citizens of Salina with professionalism and enthusiasm for over nine years.

Rest in Peace K-9 Officer Riddik, you will be missed!

REPORT WRITING ROOM BEFORE





SERGEANT'S OFFICE "BEFORE" AND "AFTER"



BRIEFING ROOM "BEFORE" AND "AFTER"



Before



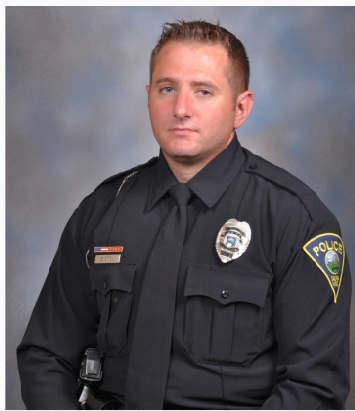
After



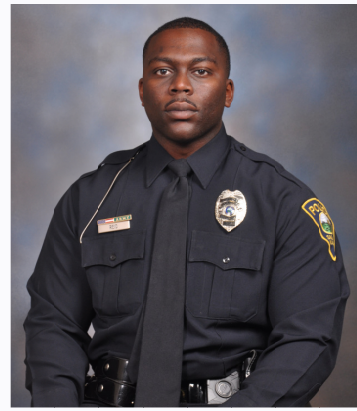
NEW SWORN OFFICERS



Ofc. Micah Bunce



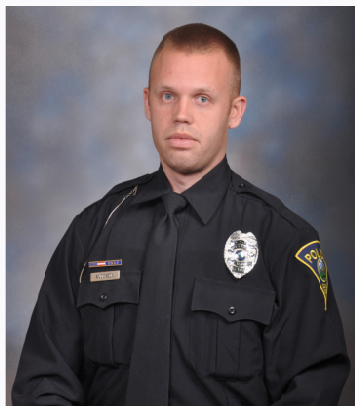
Ofc. Matthew Steffen



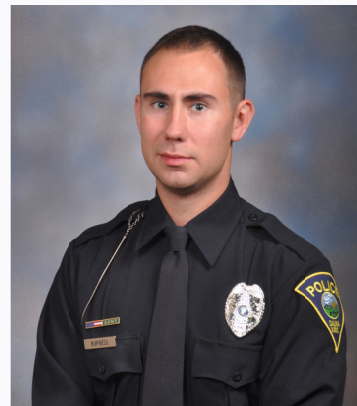
Ofc. Jarel Reid



Ofc. Edward Addo



Ofc. Keith Anderson



Ofc. William Burgess



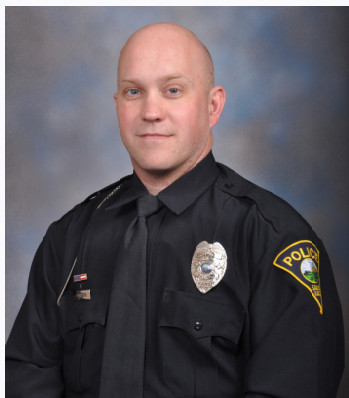
Ofc. Breanna Kuhlman



Ofc. Samuel Lada



Ofc. Joshua Crowe



Ofc. Lucas Sanders



Ofc. Noah McClurg

NEW NON-SWORN PERSONNEL



Yessenia Baquera
Dispatcher



Rebecca Welch
Dispatcher



Nicole Gulseth
Evidence Technician



Gwen Pescador
Dispatcher



Kristina Ingram
Dispatcher

The Salina Police Department tested 167 police officer applicants in 2015 on 29 different test dates through out the year. We hired 21 of those applicants, which is a 12.6% hire rate.

We conducted monthly tests January through November. When a prospective officer could not make one of the test dates, to accommodate them a “flex” test date was scheduled at the Department.

In 2015, we began actively recruiting at Ft. Riley. The Department attended an annual career expo and monthly employer workshops for transitioning soldiers. At that point we began testing at Ft Riley giving the test onsite to transitioning soldiers. By testing in Ft Riley, we saw a large increase in the number of soldiers taking the test.



You served your country with honor.
Come serve our community with pride.



Come Join Our Team

The Salina Police Department is Hiring!

Overtime Pay- Longevity Pay- Excellent Retirement Plan- Excellent Insurance-
Uniform Allowance- Vacation Pay - Tuition Assistance – Educational Assistance Program



www.joinsalinapd.com

(785) 826-7210

During 2015, the Internal Affairs Unit received 24 complaints.

The following is a list of the complaints and findings.

COMPLAINT	EXONERATED	UNFOUNDED	NOT SUSTAINED	SUSTAINED	PENDING	TOTALS
Rudeness	1	0	0	1	0	2
Harassment	0	0	1	0	0	1
Misuse of Dept. Computer	0	0	0	1	0	1
Proficiency	0	0	0	1	0	1
Excessive Force	4	0	1	0	0	5
Conflict of Interest	0	0	0	1	0	1
Driving too fast	0	0	0	1	0	1
Missing Evidence	0	0	0	1	0	1
Conduct Unbecoming	0	0	0	2	0	2
Sleeping on duty	0	0	0	1	0	1
Misuse of Taser	0	0	0	3	0	3
Handcuffs too tight	0	0	1	0	0	1
Improper DUI Investigation	0	0	0	1	0	1
Insubordination	0	0	0	1	0	1
Evidence Tampering	0	0	1	0	0	1
Improper Impound	0	0	0	1	0	1
TOTALS	5	0	4	15	0	24

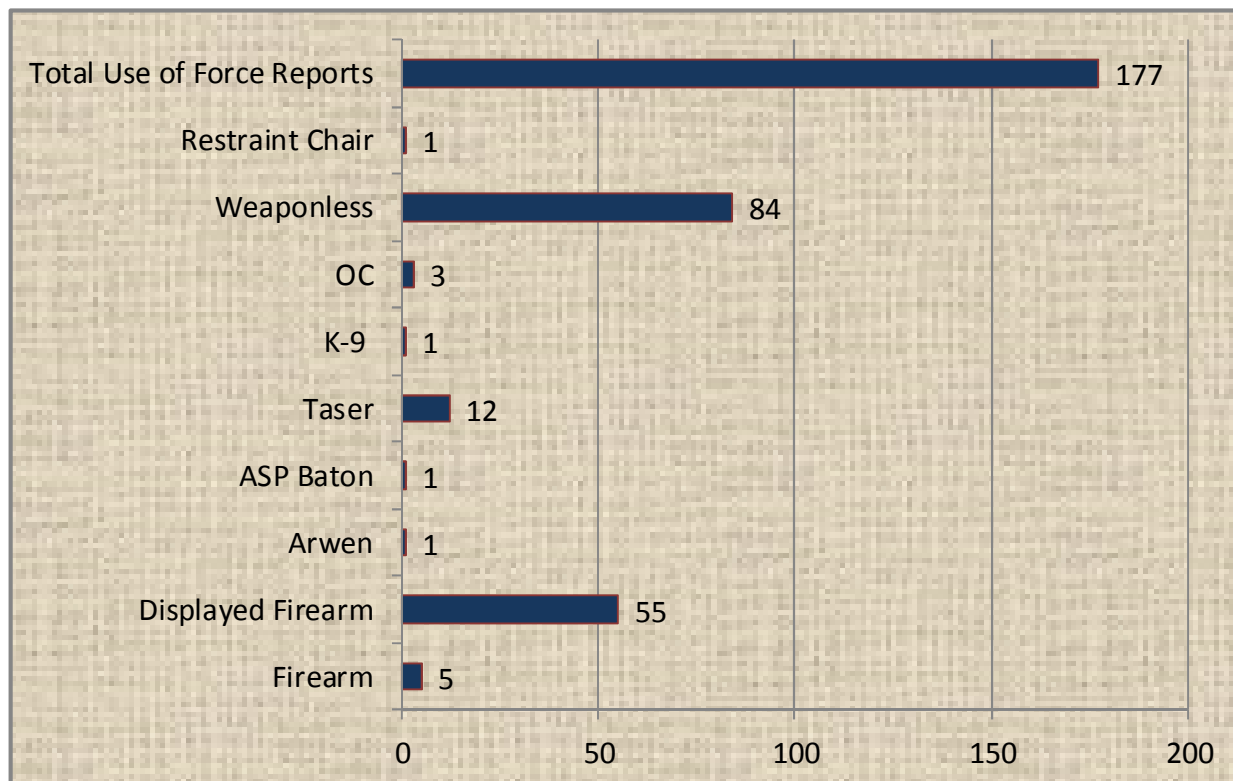
USE OF FORCE

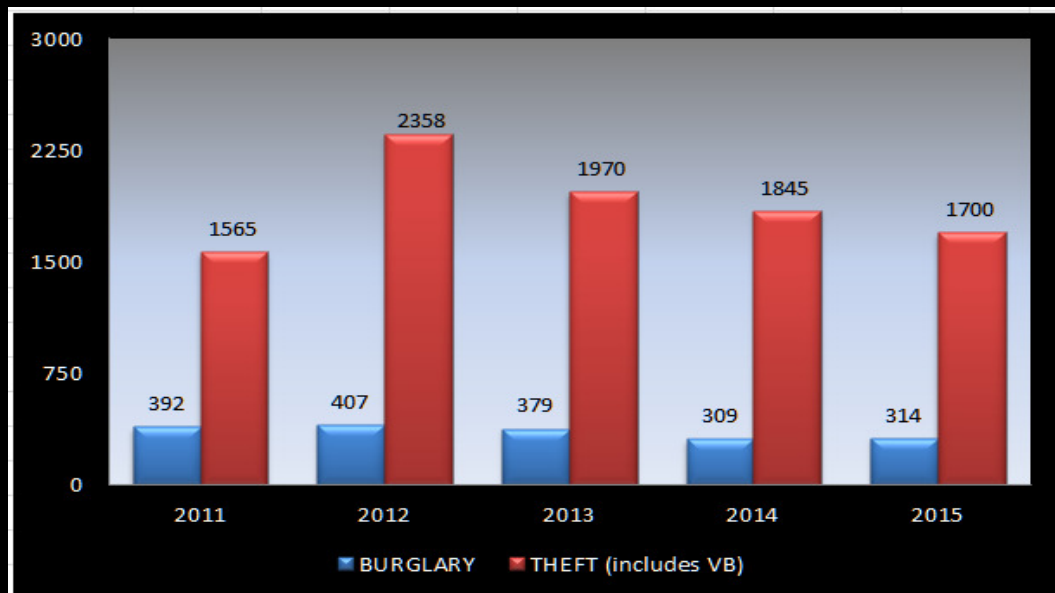
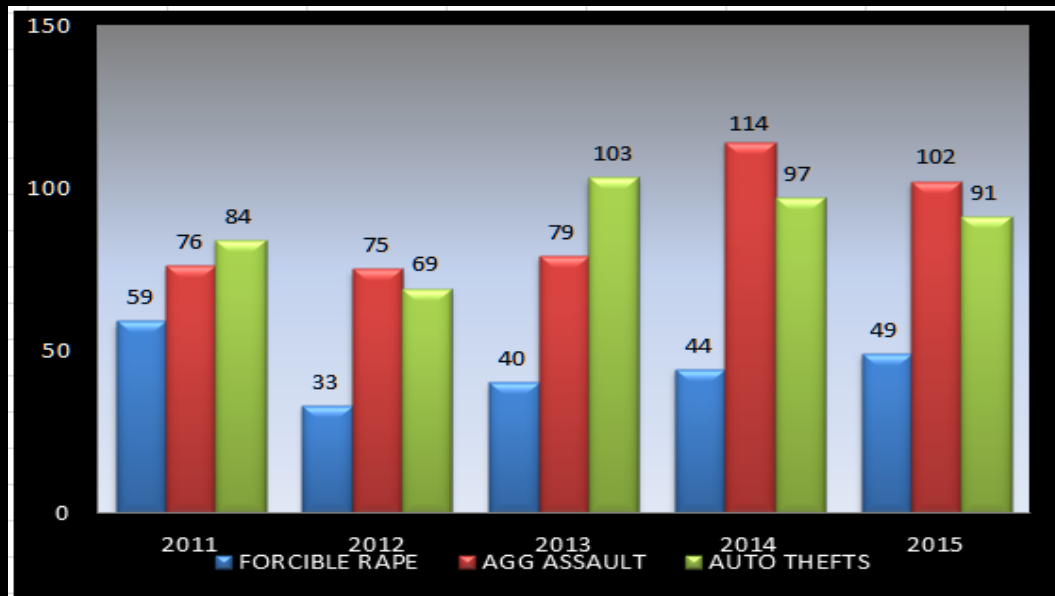
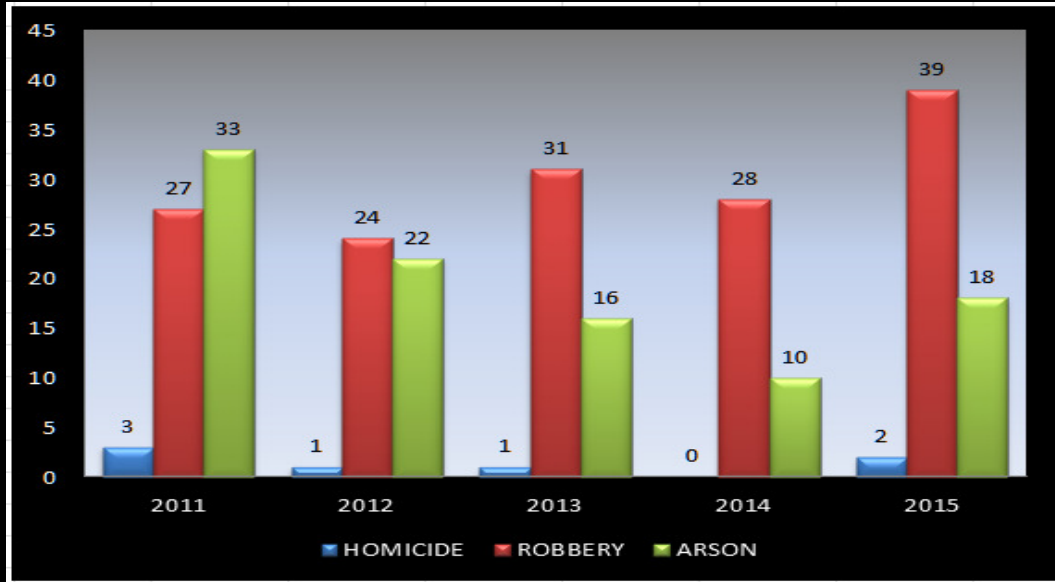
With recent events involving officers using force, there is a commonly held belief that we use force on a regular basis. *This is simply not true.*

In 2015, your Salina officers had 45,454 calls for service where contact was made with *one or more citizens*. Of these over 45,000 contacts, 177 resulted in force being applied.

Force is defined as something as insignificant as a wrist lock to actually discharging a firearm. These 177 instances where force was applied represent .004% of these 45,454 citizen contacts. In other words, those who had contact with a Salina officer in 2015 had a four in 1,000 chance of force actually being applied.

Rarely do officers use force but when they do, it can go viral on social media. This unfortunately gives the appearance that use of force is a common occurrence, which is incorrect. Below is the sum total of our uses of force in 2015.







Ofc. Vaughn and Riddick

Officer Vaughan, Officer Londono, and Officer Tonniges completed the annual K9 certification in Des Moines, IA the week of October 4-9, 2015. All dogs are certified through the Heart of America Police Dog Association.

Officer Vaughan and K9 Riddick won the Master Track award and took 2nd Place in the Patrol Dog competition.

Salina hosted training numerous times for regional K9 teams.



Ofc. Tonniges and Karma

Officer Tonniges and K9 Karma won 2nd Place in Tough Dog.



Ofc. Londono and Bennie

Officer Londono and K9 Bennie won 1st Place in Patrol Dog and took 3rd place in the Detector Dog competition.

The Salina Police Department promoted five Officers to Sergeants and one Lieutenant to Captain, Lt. Paul Forester was promoted to Captain of the Detective Division in 2015. Ofc. Miller, Hogeland, Cox, Hanus and Furbeck were all promoted to Patrol Sergeants.

Sgt. Sean Furbeck has been with the Department since February 1990. Sgt. Mike Miller has been with the Department since February 1992, Cpt. Paul Forrester started in May of 1993, Sgt. Scott Hogeland began his career in February 1995 and Sgt. Sarah Cox came onboard in October of 2001. Sgt. Hanus returned the Department in December 2004. He had previously served with the Department from December 1991 to December 2003.

Sgt. Sarah Cox is only the second female officer in the Department to be promoted to the position of Sergeant.



Sgt. Miller

Cpt. Forrester

Sgt. Hogeland

Sgt. S. Cox



Sgt. Hanus

Chief Nelson

Sgt Furbeck

2015 RETIREMENTS

At the close of 2015 the Department saw the retirement of six senior officers.

Lt. Al Salzman Nov 1983 to Mar 2015	Lt. Wayne Pruitt, Jan 1984 to Jun 2015
Lt. Russ Lamer, Apr 1984 to Sep 2015	Lt Gerald Shaft Jul 1986 to Dec 2015
Master Patrol Officer Randy Jennings	Captain Jim Norton Feb 1990 to Dec 2015



Lt. Wayne Pruitt



City Manager Jason Gage
and Lt. Russ Lamer



Lt. Gerald Shaft



Captain Jim Norton his wife Amy Norton



City Manager, Jason Gage and
Ofc Randy Jennings

TRIVIA:

- 1.) Captain Jim Norton was the last officer hired by the late Chief, John Woody.
- 2.) 176 years of law enforcement service was celebrated in 2015.
- 3.) After Lt. Pruitt's retirement, he returned in August of 2015, as the Communications Supervisor of the 9-1-1 Emergency Communications Center.



Rank and File

Salina PD

2015 ANNUAL REPORT

Brad Nelson
Sean Morton
James Norton
Michael Sweeney
Chris Trocheck
William Cox
Paul Forrester
Russ Lamer
Wayne Pruitt
Al Salzman
Gerald Shaft
Sarah Cox
Chad Burr
James Feldman
Sean Furbeck
Gary Hanus
Scott Hogeland
Chad McCary
James Miller
Brent Rupert
Arlene Frederiksen
Jessica Patterson

Samuel Adams
Edward Addo
Amber Anderson
Keith Anderson
Michael Baker
Yassenia Baquera
Anissa Beal
Robert Bell
Shelly Bigham
James Bogan

Timothy Brown
Micah Bunce
William Burgess
Vincent Carswell
Cory Chambers
Katelyn Conn
Randy Constantino
Taylor Cook
Alisha Cooper
Deann Cornwell
Gage Cranmer
Joshua Crowe
Adrienne Derusseau
Dora Diebel
Steven Ediger
Crystal Everett

Angela Fuller
Ricardo Garcia
Matthew Gawith
Pamela George
Daniel Glen
Tyler Goldsby
Janet Guerrero
Nicole Gulseth
Mathew Halton
Austin Hardin
Marvina Havighorst
Johna Hein
David Hernandez
Megan Hokett
Crystal Hornseth
Manissa Hull

Ruth Hutchinson
Kristina Ingram
Kyle Jacobs
Randy Jennings
Jennifer Johnson
Gregory Jones
Jacqueline Jones
Rachelle Kelley
Nikole Kerwin
Joshua Kibler
Virginia Kroeger
Breanna Kuhlman
Samuel Lada
Rachel Larson
Danielle Lemon

Amanda Londono
Carlos Londono
Lane Mangels
Julia Matthys
Christopher McFadden
Noah McClurg
Cassie McManigal
Andrew Meek
Linda Miller
Shawn Moreland
Janelle Murphey
Gwen Pescador
Carrie Pruter
Kevin Reay
Jarel Reid
Rande Repp
Samuel Riffel

Rabecca Rodriguez
Joseph Ruppert
Lucas Sanders
Tracy Schamberger
Matthew Steffen
Kyle Tonniges
Cale Urban
Jeffrey Vaughan
Christopher Venables
David Villanueva
Kimberly Vincent
Gabriel Walz
Teresa Wardyn

Jeremy Watkins
Rebecca Welch
Paul Wentz
Sean Wilcox
Andrew Zeigler
John Ziegler
Jennifer Zimmerman



Come Join Our Team!

(785) 826-7210

joinsalinapd.com



Overtime Pay • Longevity Pay • College Incentive
Body Armor • Holiday Pay • Sick Leave • Vacation
Excellent Insurance & Retirement Plan
Lateral Transfers • We Value Your Experience!



This 2007 Ford Roush Mustang was seized by the Salina Police Department in April of 2014 pursuant to Kansas forfeiture laws.